

TASL EXECUTIVE BOARD MEETING MINUTES - November 6, 2021

Welcome, Introductions and Call to Order: An executive board meeting of the Tennessee Association of School Librarians was held virtually on November 6, 2021. The meeting convened at 9:00 A.M. CST with President Lindsey Kimery presiding.

VOTING MEMBERS PRESENT

Lindsey Kimery
Katie Capshaw
Brandi Hartsell
Ginny Britt
Vicki Winstead

Susan Earl
Blake Hopper
Katelyn Jernigan
Andrea Batson
Laura Dowd
Elizabeth Parnell
Elizabeth Shepherd

VOTING MEMBERS NOT PRESENT

Johnnie Sue Hawley
Sandi Walden
Martha Harris
Heather Alexander
Emily Squires

OTHERS PRESENT

Ari Baker
Amanda Smithfield
Kelly Messerly
Xan Lasko
Andrea Zielke
Angela Frederick
Christa Cordrey
Julie Caudle

APPROVAL OF AGENDA

M-NOV11-01: Katelyn Jernigan made a motion to accept the Agenda as written. Motion seconded by Vicki Winstead. Motion carries.

APPROVAL OF MINUTES

Minutes from the September 23rd meeting were approved electronically prior to this meeting. Minutes for this meeting will be approved electronically. All minutes are posted to the TASL website in an effort to keep the membership informed about TASL business.

Motion not needed to approve the minutes since they were approved electronically.

TREASURER'S REPORT

Ginny Britt

Treasurer's Actions:

Current balances in our accounts as of 11/5/2021:

- Checking \$12,145.86
- Secondary \$3,359.27
- Savings \$20,001.64
- **Total: \$35,506.77**

- Outstanding Checks from 2020 - \$200
- Outstanding Checks from 2021 - \$2782.27

We are looking to end the year in a negative balance. Increases made to our funds during 2020 will assist in covering our costs and allow us to go into 2022 with a good amount in savings. But we continue to end each year in a negative balance and our conference costs are not meeting our conference income.

Conference

- All invoices have been paid to cover Conference Costs
- Conference netted us -\$21,678.21
- We were able to cover the cost through membership fees, summer PD and savings

CPA

Received Termination letter from our CPA, Sara Knight, CPA

- Established ourselves with a new CPA (TLA)
 - [Kellie Rowland](#)
 - [Totherow, Haile and Welch](#)
 - <https://thwcpa.com/>
 - Offices in McMinnville and Murfreesboro

Budget

Met with Finance Committee to create Budget for 2022 and recommended changes to fees for 2022

Treasurer's Plans:

Monitoring accounts, continuing to check the PO Box

Preparing W9s for January

Reconciling accounts for 2021 in preparation for tax season

Profit & Loss
January 1 through November 4, 2021

	<u>Jan 1 - Nov 4, 21</u>
Income	
2021 Conference	41,714.00
2021 Conference Vendor	6,825.00
2021 Membership	25,332.00
2021 Summer PD	4,270.00
Interest Inc	1.68
Scholarship Income	500.00
VSBA Stickers	101.00
	<hr/>
Total Income	78,743.68
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Gross Profit	78,743.68
Expense	
2021 Conference Author Present	9,989.19
2021 TASL Conference	54,209.02
Award-Innovative Library	1,500.00
Awards	858.00
Bank Charge	36.00
Bookmark Contest	658.77
Gifts Given	54.86
Insurance	331.00
Mailing Supplies	211.50
MemberClicks	4,053.69
PayPal Services	30.00
PayRoc Fees	1,738.57
PO Box Rental	148.00
President Elect Expenses	1,815.98
Refund - 2021 Conference	1,330.00
Scholarship	3,464.00
Summer PD 2021	142.92
Tax Preparation	545.00
TLA	90.00
Treasurer Expense	60.57
VOID	0.00
Zoom	160.39
	<hr/>
Total Expense	81,427.46
	<hr/>
Net Income	-2,683.78
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COMMITTEE AND TASK FORCE REPORTS

ADVOCACY COMMITTEE

Amanda Smithfield

Committee Actions:

2 meetings about revising advocacy portion of website.

Committee Plans:

Actually revise (for real) the advocacy portion of the website.

Promote TASL Allstars

AWARDS COMMITTEE

Katelyn Jernigan

Committee Actions:

Gave out awards at annual banquet at conference

Mailed out awards for those unable to attend

Proposed changing the name of the VSBA Banquet to the TASL Awards Banquet;
motion passed

Committee Plans:

Still looking for a new awards chair

CERTIFICATION & STANDARDS COMMITTEE

Suzanne Sherman

No report submitted.

CONFERENCE COMMITTEE

Katie Capshaw

Committee Actions:

Wrapped up conference details:

1. Went over the bill and sent to treasurer to be paid
2. Reviewed Conference Evaluations and sent to next President-Elect
3. Sorted and distributed supplies

Committee Plans:

1. Send thank you notes to paid presenters
2. Trying to change next year's dates or confirm

3. Brainstorm possible changes/new format for next year's conference

Additional Comments:

Evaluation comments were all positive. Many people prefer to not have Saturday sessions. Also, it was asked several times to have recordings of sessions since there are many choices each session. I think it would be very expensive, but I am going to check into possibly having presenters record their audio on their computers.

CONSTITUTION AND BYLAWS

Brandi Hartsell

Committee Actions:

- Added TEL as an official affiliate per the vote at the previous meeting.
- Made changes to the date of enactment based on updates.
- The Officer, Committee, and Policy Handbook was updated with the new logo.
- The Officer, Committee, and Policy Handbook was updated to reflect the change in qualifications for officers, area reps, committee chairs, and committee members as voted on during the previous meeting (see below).

Old version:

Qualifications:

1. Current member in good standing of TASL.
2. Practicing school librarian, school library supervisor, educator of school librarians or retired school librarian.

New version:

Qualifications:

1. Current member in good standing of TASL.
 2. Librarian, librarian in training, former librarian, or library assistant.
- We will need to vote today to accept the proposed description for the EDI Committee to be included in the Officer, Committee, and Policy Handbook.

Committee Plans:

- Once the vote has passed, changes will be made and PDF versions of the updated documents will be added to the website.
- I will need to get an electronic signature from current officers (Lindsey, Katie, Ginny, and myself) to add to the Constitution and Bylaws.
- There is no description of the Mentorship committee in the handbook. This will need to be worked on by the incoming secretary.

EQUITY, DIVERSITY, AND INCLUSION COMMITTEE

Vicki Winstead

Committee Actions:

The first annual Diversity in School Librarianship award was presented to Thippavanh Souksanh.

Committee Plans:

Brandi Hartsell is taking over as chair of the EDI committee and is seeking new members to serve.

FINANCE COMMITTEE

Ginny Britt

Committee Actions:

Finance Committee Members:

- Nancy Dickenson, former Treasurer and retired Librarian
- Mallory Nygard, Private School Librarian in East Tennessee
- Elizabeth Shepherd, former Treasurer and current librarian in Middle Tennessee

The Finance Committee met on Thursday, November 4th and puts forth the following recommended Budget for 2022:

Income:

Membership	\$ 26,000
Conference	\$ 60,000
Summer PD	\$ 5,000
TOTAL:	\$ 91,000

Expenses:

Conference	\$ 70,000
<i>Embassy</i>	\$ 55,000
<i>Presenters</i>	\$ 10,000
<i>Awards</i>	\$ 2,500
<i>Favors/Printing</i>	\$ 1,000
<i>T-Shirts</i>	\$ 0
<i>Reimb/Misc</i>	\$ 1,500

Pres/Pres Elect Expenses	\$ 8,000
Memberclicks & PayRoc	\$ 7,000
Summer PD	\$ 500
Advocacy/Bookmark	\$ 1,000
Insurance/Tax Prep	\$ 2,000
Executive Board Expenses	\$ 2,000
TOTAL:	\$ 90,500

This budget was created with the intent to be cautious with our estimated income and conservative with our spending. The income numbers are based on our income during 2021. That being said, even after cutting quite a bit across the board, we still projected to come up short.

To address this issue the finance committee proposes the following recommendations:

- Increase Summer PD cost - recommend \$25
- Increase conference fees across the levels by \$20 minimum
- Move Conference to every other year after 2022 (hold TASL Conference on non-AASL years)
- Consider changes to the format of conference to decrease costs
- Membership Drive
 - More Librarian Members
 - More Corporate Members
 - Consider
 - Training for Area Reps to assist with increasing membership
 - Leader for Area Reps?
 - Contact people with each school system
 - The solitary aspect of our job as a way to increase membership

Committee Plans:

No additional plans at this time

INTELLECTUAL FREEDOM COMMITTEE

Xan Lasko

Committee Actions: The committee - Jane Phelps, Michelle Caldwell, and myself gave a presentation at TASL regarding Intellectual Freedom rights, the state of Tennessee challenges, and banned books week ideas.

Committee Plans:

- Continue to monitor reports regarding IF in TN and other states
- Build a webpage for the TASL website that deals with challenges and reporting

Additional Comments: Please encourage ANY practice inhibiting a book or other material to be pulled with or without a formal complaint to be reported to the ALA office of Intellectual Freedom. It is very important to get accurate data!

A	B	C	D	E	F	G	H	
Unique Primary Case Short Name	Challenge Date	YEAR	Title	Full Name (from Author Short Name) (from Title)	Count	Titles	Description/Notes	Citation if Public Case
KnoxTNSomething_Case	4/30/2021	2021	Something Happened in Our Town: A Child's St	Marianne Celano, Marietta Collins, Ann Hazzan	1		The Knox County Schools superintendent said a parent at Sterchi Elementary complained ab	https://www.wbir.com/article/
ShelbyvilleBedfordTNPride_Case	6/4/2021	2021	DISPLAY--Pride Display	DISPLAY	1		Our library for the first time put up a Pride display. A Sullivan County school teacher faces charge	https://www.facebook.com/SBC
BlountvilleTNCoats_Case	2/8/2021	2021	ONLINE RESOURCE--Curriculum				The first was after a parent who complained in March. Later in March, Hawn faced a second round of	https://www.wjhl.com/news/lo
FranklinTNCRT_Case	9/21/2021	2021					While her only school-age child attends private school, their protests have made Williamson County schools more difficult to navigate. It has split parents and spooked some educators. Williamson County Schools has denied that it	https://www.reuters.com/world-us-america/illinois-school-district-wrote-to-hawn-that-though
HamiltonTNBOE_Case	10/13/2021	2021	On The Come Up, The Hate U Give, More Than	Angie Thomas, Angie Thomas, Brigid Kemmerer	4		Still, the district said it is reviewing the curriculum.	https://www.chattanooga.com/news/education/hamilton-county-schools-reviews-curriculum https://www.wrcbtv.com/story

[Challenge Support](#) @ ALA

STRATEGIC PLANNING COMMITTEE

Vicki Winstead

Committee Actions:

The committee will be finalizing the strategic plan in the coming weeks.

Committee Plans:

The plan will be shared with the board once it is complete.

MEMBERSHIP COMMITTEE

Martha Harris

No report submitted.

MENTORSHIP COMMITTEE

Susan Oldham and Kelly Shipman

Committee Actions:

Continued outreach through TASL newsletter to recruit mentors/mentees

We have 2 new mentees that are currently unmatched so hoping for 2 new mentors through November promotion

This will make 6 matches for the year.

Committee Plans:

Planning to survey current participants for feedback at end of calendar year

NOMINATING COMMITTEE

Vicki Winstead

Committee Actions:

The nominating committee presented the slate of officers at the 2021 conference in Murfreesboro. The officers were approved and elected to serve in 2022.

Committee Plans:

The committee has completed its work for 2021.

PROFESSIONAL DEVELOPMENT

Katelyn Jernigan and Blake Hopper

Committee Actions: None

Committee Plans: Working on dates and locations for 2022. We will do a call in January for hosts. Announce dates and locations in February.

TECHNOLOGY COMMITTEE

Kelly Messerly

Committee Actions:

- Collaborate/strategize with the Board and TASL stakeholders to promote initiatives

Committee Plans:

- Survey 2022 TASL Executive Board regarding expectations, goals, etc. regarding social media for next year (changes in colors, designs, continuity, timing of posts, hashtags, themes, etc.)
- Garner involvement of committee members regarding graphic design and engagement ideas throughout the year
- Introduce new committee chairs, area reps, etc. in January 2022

Committee Members:

- Nicole Saslofsky, Burt Elementary / Clarksville-Montgomery County Schools
- Tyler Sainato, Cane Ridge High / MNPS

VSBA COMMITTEE

Julie Caudle

Committee Actions: Each grade level committee continues to make and receive nominations for the 2022-2023 list. Julie Caudle, Pat Bashir, Emily Farmer, Amanda Tucker-Dye and Cassie Welch have been working on the new VSBA website and it is ready for previewing! Here is the [link](#).

It's not a published site, so it may not open up for everyone, but I can give access to anyone who requests it.

Committee Plans: Once the website is approved and published, we plan to work on a new VSBA logo. Committee members will continue to make nominations until the final nomination deadline of February 15th. Committee Chair Julie Caudle will begin contacting the VSBA winners for 2021-2022 to invite them to next year's VSBA Awards banquet.

Additional Comments: No additional comments.

STATE COORDINATOR TASK FORCE

Lindsey Kimery

Committee Actions:

- Hosted Rep. Sam Whitson at Annual Conference
- Encouraged board members to volunteer for state BEP funding committees

Committee Plans:

- Meet with Rep. Whitson and Rep. Lundberg to discuss strategy for next TN General Assembly

AASL STATE-LEVEL LEADER TASK FORCE

Erika Long

No report submitted.

AREA REPRESENTATIVE REPORTS

Buffalo Region Area Representative Report

Susan Earl

No report submitted.

Clinch River Region Area Representative Report

Blake Hopper

Regional Actions:

Emailed region

Davidson County Region Area Representative Report

Katelyn Jernigan

Regional Actions:

Sending monthly emails

Will ask a few people about being the new area rep

Regional News:

No news

Falling Water River Area Representative Report

Andrea Batson

Regional Actions:

Contacted members to report upcoming TASL webinars and request regional activities.

Regional News:

None to report.

Hamilton County Region Area Representative Report

Laura Dowd

Regional Actions:

1. The TASL Position Statement Letter was shared with all HCS librarians.
2. The HCS Librarian Book Club read & discussed *Ban This Book* by Alan Gratz as our 1st quarter choice.
3. The HCS Librarian Handbook was updated and shared along with board policy with all librarians and administrators.

Regional News:

1. HCS School Board Member, Rhonda Thurman, called HCS books “vile” and supported the Moms for Liberty initiative of banning said books in an editorial in the Chattanooga.
2. The library leadership team showed up at the school board meeting, sought counsel from ALA, & called SB reps advocating for intellectual freedom. One librarian, Debbie Condry, encouraged a board member to read one of the challenged books before the meeting. “The language was horrible, but I cried all the way through that book, and it changed my life. People have to have a choice as to whether or not to read these books.” I share this as a reminder that ONE person can make a difference. Build relationships!!

Additional Comments:

Caroline Mickey is speaking at TLA. Snaps!
From Tyner Academy, Ashley Langford says
“I would love to share that we got a 3-D printer and are working on collaboration projects in the next couple of weeks using it.
I would also like to ask if other high schools have a student library group to ask for input for students and how they do that.”

Hatchie River Region Area Representative Report**Elizabeth Parnell****Regional Actions:**

I emailed everyone on November 1 giving a brief recap of the conference, encouraging attendance next year, shared requests for volunteers, news of upcoming webinars, and for any exciting news from the region.

Regional News:

I had one response from a librarian. She wonders when the VSBA nominee list for 2022-23 will be released? Her comment:

“Since they changed the way they select the books, it has messed up my book order. I usually order our nominees the year prior to voting. Hence, I have had to skip this year’s voting process since they did not have the nominee list available until early spring of this year. I had already spent my funds and was unable to add the new nominees for the voting this year. By the time I got them ordered this fall, the students won’t have enough time to read enough to participate in the voting. I was hoping they would have a list compiled this fall and posted before I make my book order.”

Additional Comments:

I would like to share my success! I have wanted to do a book tasting for years, but with the implementation of a scripted ELA curriculum and the overwhelming duties of technology, it has been hard to implement. However, I got to do the event with a new ELA teacher and it was so much fun! The kids seem to really enjoy the process of looking at the books and discussing. I added a twist for Banned Book Week and placed a “banned book” at each table, and challenged them to find that book. They were shocked to see the books on the challenge list.

I’d like to once again share my gratitude for all those who planned and helped with the TASL conference. It was wonderfully executed! Kudos!

Holston River Region Area Representative Report**Johnnie Sue Hawley**

Regional Actions:

Shared Censorship Statement

Regional News:

None

Knox County Region Area Representative Report

Brandi Hartsell

Regional Actions:

- Emailed introduction to area members.
- Reached out for area news.
- Considering organizing a regional meet-up and potentially hosting a TASL Summer PD Day in Knox County.
- Want to connect with school librarians in the region who do not work in Knox County Schools

Regional News:

- The Knox County Schools Library Media Services Social Media Team hosted a social media challenge in October #KCSLMSHalloween. We are hosting a November challenge #KCSLMSknowvember. Participants are encouraged to share things students should “know” about the library.
- Sarah Searles, district library media services specialist in KCS, presented a pre-conference workshop at AASL 21 on her new National Standards publication, Explore.
- Sarah Searles and Suzanne Sherman, district library media services facilitator for KCS, attended AASL 21. Suzanne Sherman celebrated the publication of Core Values in School Librarianship. She co-authored a chapter of the book with Erika Long from MNPS.
- Lisa Meidl at Willow Brook Elementary reported that since her 4th grade teachers’ new curriculum includes storytelling, she worked with students to develop one of their own family stories to perform and they had their first ever student storytelling festival. Lisa said, “It was a great way to get to know my students better and see them shine!”
- Emily Haendel at Halls Middle School in KCS won the TASL Innovative Library Media Award in the Middle School division along with her colleague Renee Bailey.
- Riley Brewer, assistant principal at Halls High in KCS, won the TASL Distinguished School Administrator Award.

Obion River Region Area Representative Report

Sandi Walden

No report submitted.

Ocoee River Region Area Representative Report

Martha Harris

No report submitted.

Red River Region Area Representative Report

Heather Alexander

No report submitted.

Shelby County Region Area Representative Report

Emily Squires

Regional Actions:

Several Members attended TASL.

Waiting to hear if the Battle of the Books Competition is going to occur

Regional News:

Jennifer Mock and Emily Squires attended AASL in Salt Lake City, Utah

Stones River Region Area Representative Report

Elizabeth Shepherd

Regional Actions:

Nothing to report

Regional News:

Nothing to report

REPORTS FROM AFFILIATES

AASL/ALA

Lindsey Kimery

Affiliate Actions:

Many TASL members attended the AASL Conference in Salt Lake City.

Affiliate Plans:

AASL will hold the next Affinity group meeting on December 1 at 6PM CST, which is open to any AASL member. It will be centered on implementation of the AASL

standards at the state level as well as information from Megan Cusick from the Public Policy Office will be shared to help with censorship and CRT legislation.

ALA LibLearnX is virtual on January 21-24, 2022. Registration is open. This is formerly known as ALA Midwinter.

TLA

Angela Frederick

Affiliate Actions:

TLA signed the Position Statement on the Censorship of Books in School Libraries in Tennessee alongside TASL.

Affiliate Plans:

The TLA conference will be in April 2022 in Knoxville, TN.

TENN-SHARE

Ari Baker

Affiliate Actions:

- Tenn-Share held our second virtual DataFest on 10/27 and 10/28. Recordings of sessions can be viewed on [the schedule](#). If you end up watching any and need a continuing education certificate reach out to Ari at execdir@tenn-share.org.
- Tenn-Share continues to work to implement Consortia Manager which will help libraries manage subscriptions and more easily discover discounted products available through Tenn-Share. Winter is the anticipated launch time for this platform.

Affiliate Plans:

- Tenn-Share will be voting on our 2022 board members at the November meeting. Seated school library representatives are 1) West Tennessee - Leah Allison from St. George's Independent School - Collierville 2) East Tennessee - Charles Elmore from Wartburg Central High School in Morgan County. Pending board approval, Kimberly Rein from Riverdale High School will be our Middle Tennessee representative. If you have ideas for Tenn-Share, reach out to these folks and tell them what you want to see from Tenn-Share to better support school libraries.

TEL

Andrea Zielke

Affiliate Actions:

New TEL staff added for to create TEL Academy by 9/30/2022 - Diane Morris, Instructional Designer and Zach Cudney, TEL Training Assistant

Affiliate Plans:

Attending TAIS conference on 11/7-11/8
Working on creating School Librarian Listserv

UNFINISHED BUSINESS

None.

NEW BUSINESS

Recommended changes to costs for 2022:

Ginny Britt

Increase Summer PD registration fee from \$20 to \$25

Increase Conference Costs by a minimum of \$20 across each level

M-NOV11-02: Katie Capshaw made a motion to increase the conference costs by \$20 at each level. Motion seconded by Vicki Xan Lasko. Motion carries.

M-NOV11-03: Brandi Hartsell made a motion to increase the Summer PD registration fee to \$25. Motion seconded by Xan Lasko. Motion carries.

TASL budget for 2022

Ginny Britt

M-NOV11-04: Katelyn Jernigan made a motion to accept the 2022 budget as written. Motion seconded by Elizabeth Parnell. Motion carries.

New EDI Committee Chair

M-NOV11-05: Ginny Britt made a motion to accept Brandi Hartsell as the new EDI Committee Chair. Motion seconded by Vicki Winstead. Motion carries.

EDI Committee Description in Officer and Committee Handbook

Include the [proposed description](#) of the EDI committee to the Officer and Committee Handbook.

M-NOV11-06: Elizabeth Parnell made a motion to accept the proposed description of the EDI Committee to the Officer and Committee Handbook. Motion seconded by Xan Lasko. Motion carries.

Frequency of the webinars and offering certificates

Brandi Hartsell

Move to once per month. TASL Tuesdays. Provide certificates to registrants regardless of attendance.

TASL Talks announcements

Brandi Hartsell

Please send info to Brandi Hartsell and/or Felicia Warden. Respond to request for leadership info.

DISCUSSIONS

Finance committee recommendations for 2022

Ginny Britt

Xan Lasko recommended that we attempt to increase membership as a way to increase our income. She suggested a reduced rate for first-time members. Ginny Britt said that would require a vote from the entire membership. Vicki Winstead said that TASL has offered a reduced rate for first-time members in the past. Vicki also suggested moving conference to every other year in person and on the off years offer a virtual conference. This would cost us very little but bring in more income. Katie Capshaw shared that survey data from conference this year indicates that the overwhelming majority of attendees prefer to have an in-person conference every year. Last year, first time members got Summer PD admission for free. Elizabeth Shepherd suggested targeting students to join TASL since there is a reduced rate for students. Elizabeth also mentioned that when considering moving conference to every other year, it's important to remember that we must have an annual business meeting with the entire membership. Elizabeth suggested eliminating the last half day of conference and moving to one day for pre-conference and then one full day. Blake Hopper expressed concern about raising the cost of Summer PD to \$25. He mentioned that attendees no longer receive door prizes nor is there a keynote speaker. Blake has worked hard to make Summer PD a perk for members by offering it at a very low cost. Katelyn Jernigan mentioned that she and Katie Capshaw have been having a lot of conversations about changing conference. They are considering moving to Thursday and Friday only. The current dates for the conference in 2022 are early September. Katelyn is concerned about those dates and Katie is planning to talk with Embassy Suites about the possibility of rescheduling. Katie Capshaw also brought up that attendance at the virtual conference in 2020 was not very high. Elizabeth Shepherd shared that she feels we have to make a major membership push. Lindsey Kimery suggested that perhaps we should add members to the Membership Committee. Vicki brought up the membership push we did a couple years ago. Vicki also mentioned the Librarians of the Month. Blake Hopper created Librarian of the Month during his presidential year to spread the word about TASL. He also suggested paying for advertising on social media. Blake suggested adding a link to TASL membership on the email and forms for Librarian of the Month. Ginny Britt shared conference costs for other organizations in Tennessee. Katie Capshaw recommended increasing the cost of conference to the recommendations from the Finance Committee. Katelyn Jernigan suggested that the \$25 cost for Summer

PD would be acceptable. Ginny Britt remarked that we lost a percentage of each person's registration fee due to the cost of processing online payments. Check and cash do not cost anything. Katelyn wondered if we could charge extra for people who paid with a card. Christa Cordrey says we could not do this through memberclicks. Lindsey Kimery suggested increasing the costs for Summer PD now and doing research about the possibility of charging a convenience fee for those paying online. Blake Hopper questioned whether we need to do more for attendees at Summer PD if we increase the cost. There is a \$500 budget for Summer PD and we also won a grant for \$500.

ANNOUNCEMENTS

TASL won the Eastman Grant.

- The [Eastman Grant](#) is named for Ann Heidbreder Eastman, who was an active member of both the Women's National Book Association and the American Library Association Publishing Committee and Council. The grant honors Ms. Eastman's commitment to education about publishing as well as her support of communication between librarians and publishers. This \$500 grant is given annually to support library association professional development in a state in which WNBA has a chapter.
- TASL plans to use this award to support and strengthen our summer professional development offerings. Our "Summer PD" days in 2020 and 2021 have been attended by over 300 school librarians in Tennessee. Due to budget constraints, we have not been able to pay speakers for our summer sessions. This generous award will allow our Summer PD committee to begin the search for a presenter(s) whose expertise will inspire and further the literacy leadership of librarians in Tennessee.
CELEBRATE GEOGRAPHIC LITERACY WITH THE TGA!

[Children's Book Week](#) is the annual celebration of books for young people and the joy of reading. Established in 1919, Children's Book Week is the longest-running national literacy initiative in the country. Every year, young people across the country participate by attending events at schools, libraries, bookstores, celebrating at home, and engaging with book creators both online and in person.

This year, celebrate Geographic Literacy with the Tennessee Geographic Alliance by attending one or more of our outreach sessions. For details, please see [the latest TGA Newsletter](#).

The ALA Office of Intellectual Freedom encourages TASL to apply for this award to help publicize it and to Inspire others.

<https://www.ala.org/rt/ifrt/hodges>

TASL was mentioned in The Tennessean along with TLA and Friends of Tennessee Libraries for our joint statement against censorship:

<https://www.tennessean.com/story/news/education/2021/10/21/tennessee-librarians-speak-out-against-chattanooga-school-board-members-attempt-have-books-banned-sc/619874001/>

ADJOURNMENT

M-NOV11-07: Blake Hopper moved to adjourn. Katelyn Jernigan seconded. Motion carries. The meeting adjourned at 11:21 AM CST.

FEBRUARY 6, 2021 MOTION SUMMARY

M-NOV11-01: Katelyn Jernigan made a motion to accept the Agenda as written. Motion seconded by Vicki Winstead. Motion carries.

M-NOV11-02: Katie Capshaw made a motion to increase the conference costs by \$20 at each level. Motion seconded by Vicki Xan Lasko. Motion carries.

M-NOV11-03: Brandi Hartsell made a motion to increase the Summer PD registration fee to \$25. Motion seconded by Xan Lasko. Motion carries.

M-NOV11-04: Katelyn Jernigan made a motion to accept the 2022 budget as written. Motion seconded by Elizabeth Parnell. Motion carries.

M-NOV11-05: Ginny Britt made a motion to accept Brandi Hartsell as the new EDI Committee Chair. Motion seconded by Vicki Winstead. Motion carries.

M-NOV11-06: Elizabeth Parnell made a motion to accept the proposed description of the EDI Committee to the Officer and Committee Handbook. Motion seconded by Xan Lasko. Motion carries.

M-NOV11-07: Blake Hopper moved to adjourn. Katelyn Jernigan seconded. Motion carries. The meeting adjourned at 11:21 AM CST.

DATES TO REMEMBER

January 1, 2022: TASL Membership renewal starts

January 21-14, 2022: ALA LibLearnX (virtual)

Respectfully submitted,

Brandi Hartsell

TASL Secretary 2021